

# From Information Management to Information Visualization

## Development of Radiology Dashboards

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### Keywords

Medical imaging, radiology, information, management, dashboard, visualization, performance indicators

### Summary

**Objective:** The development and implementation of a dashboard of medical imaging department (MID) performance indicators.

**Method:** Several articles discussing performance measures of imaging departments were searched for this study. All the related measures were extracted. Then, a panel of imaging experts were asked to rate these measures with an open ended question to seek further potential indicators. A second round was performed to confirm the performance rating. The indicators and their ratings were then reviewed by an executive panel. Based on the final panel's rating, a list of indicators to be used was developed. A team of information technology consultants were asked to determine a set of user interface requirements for the building of the dashboard. In the first round, based on the panel's rating, a list of main features or requirements to be used was determined. Next, Qlikview was utilized to implement the dashboard to visualize a set of selected KPI metrics. Finally, an evaluation of the dashboard was performed.

**Results:** 92 MID indicators were identified. On top of this, 53 main user interface requirements to build of the prototype of dashboard were determined. Then, the project team successfully implemented a prototype of radiology management dashboards into study site. The visual display that was designed was rated highly by users.

**Conclusion:** To develop a dashboard, management of information is essential. It is recommended that a quality map be designed for the MID. It can be used to specify the sequence of activities, their related indicators and required data for calculating these indicators. To achieve both an effective dashboard and a comprehensive view of operations, it is necessary to design a data warehouse for gathering data from a variety of systems. Utilizing interoperability standards for exchanging data among different systems can be also effective in this regard.

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## Introduction

Healthcare facilities are facing challenges of increasing cost and growing demand for higher efficiency and quality, as digital workflows are unavoidable. It seems that the solutions to overcome the challenges can be provided by utilizing technologies of workflow management. Workflow management is a modern technology which is centered on processes [1].

In healthcare, medical imaging department (MID) is a complex ecosystem in terms of diversity of services, clients, personnel, equipment, technologies, data and, information which are generated. Also, the workload of these departments is huge because most of the patients are the subject of at least one imaging test and diversity and costs of medical imaging techniques require a set of expensive devices and staff properly trained. Since the ultimate goal in hospital management is to improve quality of care along with reducing cost, MID is important from both financial and clinical aspects. Therefore, how to manage this department may have critical impact on the effectiveness and efficiency of the organization [2].

With the modernization of MIDs and with regard to using electronic information systems such as picture archiving and communication system (PACS), radiology information system (RIS), speech recognition systems, hospital information systems, electronic health records, and the workflow and informatics infrastructure supporting them became very complex. This is because it requires combining many computerized systems with different user environments to provide qualitative efficient services in less time [3].

In these departments, to optimize the workflow, the personnel and the radiologists should have access to real time information to act based on informed decisions. Dashboard technology can help them make informed decisions about workflow by creating a link between different information systems [3]. In his 2006 book, *Information Dashboard Design*, Stephen Few defined dashboard as “a visual display of the most important information needed to achieve one or more objectives; consolidated and arranged on a single screen so the information can be monitored at a glance.”[4]. Data in the dashboard provides the possibility for the managers to monitor productivity in time every day[5]. In MID, a dynamic dashboard can be a useful tool for displaying accurate, in time, and critical information for the personnel and radiologists without sparing much effort or reducing productivity [6].

Thus, the ability to manage information, in addition to visualization of information, would allow MIDs to anticipate forthcoming variations and plan appropriately. Accordingly, this study proposed functionality steps that need to be taken to develop the dashboard for MIDs that can finally provide visibility of helpful and vital information for this complex and impressive department in order to create a strategic value.

## Methods

In this qualitative and developmental research, a multi-method approach including interview, structured observation, questionnaire, and workplace walkthroughs have been employed as divided in four phases:

The first phase is related to the development of key performance indicator (KPI) metrics for MID. The main step for developing dashboard is determining indicators to display it [7]. According to the Joint Commission on the Accreditation of Healthcare Organizations (JCAHO), a KPI is “a measurement tool used to monitor and evaluate the quality of important governance, management, clinical, and support functions” [8].

During the investigation we found that there were no key indicator sets to evaluate the performance for academic MIDs in Iran. So, at first, the KPI metrics for these departments were developed using Delphi technique. The Delphi technique is a widely used and accepted method for gathering data from respondents within their domain of expertise. The technique is designed as a group communication process which aims to achieve a convergence of opinion on a specific real-world issue. The Delphi process has been used in various fields of study such as program planning which needs assessment, policy determination, and resource utilization to develop a full range of alternatives, exploring or exposing underlying assumptions, as well as correlating judgments on a topic spanning a

wide range of disciplines. The Delphi technique is well suited as a method for consensus-building by using a series of questionnaires delivered using multiple iterations to collect data from a panel of selected subjects [9].

In this regard, several articles discussing performance metrics of MID were identified [8, 10–22]. All the metrics were extracted. In-depth semi-structured interviews were conducted with the clinical director of MID, the radiology business manager and a senior medical physicist to set up which metrics are relevant for each group. Next, a panel of imaging experts including 30 radiologists who were members of the Iranian Radiology Association and had more than 5 years of professional experience in directing MID were asked to rate these metrics with an open ended question included to seek further potential indicators. A second round was performed to confirm performance rating. In the questionnaire, scale of importance ranging was from 0 to 10, with 0 labeled “No importance” and 10 labeled “very high importance”. For evaluating, a mean score above 5 fell in the acceptable rang and below 5 was considered as unacceptable. Based on the final panel’s rating, a list of indicators to be used was developed.

The second phase is related to determine a set of user interface requirements to build the dashboard interface. Firstly, a review of literature [3, 7, 23–35] was performed. A number of features and their relevant elements were developed to assist and inform user interface requirements. Accordingly, an electronic checklist was designed and sent to a team of information technology consultants composed of health information management, medical informatics, and software engineering experts and radiologists as end users to determine a set of user interface requirements to inform the building of the dashboard. In the first round, based on the panel’s rating, a list of main features or requirements to be used was determined.

The third phase is related to development of prototype dashboard at the study site. The KPI metrics and their ratings selected in the first phase were then reviewed by an executive panel composed of chief executive manager of hospital, directors of medical imaging, financial, health information management and quality improvement departments to select useful and feasible indicators for display in the dashboard. According to the limitations associated with the data necessary to calculate the metrics, This selection was done based on criteria such as impact of each metric on business function, availability and accessibility of the data for calculating them, and the ability to gather these data easily.

Next, Qlikview was utilized to implement dashboard to visualize the set of previously selected KPI metrics. For the data acquisition, the dashboard utilized a combined dataset from the RIS, financial information system (FIS), and personnel information system and PACS. Also, some of the data contained in paper documents was extracted and converted to Excel format before being subsequently imported, aggregated and visualized within Qlikview. Since in the MIDs, the dashboard data was the result of a number of information systems based on the internet and intranet, it was necessary to consider access levels for the users to have access to the dashboards. Therefore, the access levels were defined for key stakeholders.

Critical and main items were marked and altered by color coding to show levels of threats. These alerts were defined based on performance target thresholds which are derived from the yearly goals and objectives. Thresholds were also set for each metric in the executive panel and defined a target zone in green, a warning zone in yellow, and a trouble zone in red, as well as, updating information based on users’ view, type of use, and importance of task was defined from daily to biweekly.

The fourth phase is related to evaluation of dashboard. There were three types of evaluations that are necessary. The first is to ensure that all user interface requirements are being met completely (based on the checklist enclose). The second is to ensure that all the KPI metrics are being displayed and calculated accurately. And the third is to measure the usability of the dashboard through the System Usability Scale (SUS). The System Usability Scale (SUS) provides a reliable tool for measuring the usability. It consists of a 10 item questionnaire with five response options for respondents; from strongly agree to strongly disagree. Originally, it was created by John Brooke in 1986. The focus of SUS is the ease of use of the dashboard being tested. This type of evaluation was performed by ten of the key stakeholders including executive hospital manager, director of department and eight of radiology staff who were involved in the management of the department.

To calculate the SUS score, the score contributions from each item was firstly summed up. Each item’s score contribution will range from 0 to 4. For items 1, 3, 5, 7, and 9 the score contribution is

the scale position minus 1. For items 2,4,6,8 and 10, the contribution is 5 minus the scale position. Multiply the sum of the scores by 2.5 to obtain the overall value of SU. The SUS scores have a range of 0 to 100. Though the scores are 0–100, these are not percentages and should be considered only in terms of their percentile ranking [36].

## Results

92 MID important metrics in seven main groups were identified. These metrics have been presented in ► Tables 1 – 7. Among them 10 metrics were selected for display in the dashboard (► Table 8). In the second phase, 53 main user interface requirements were determined for formation of the prototype of the dashboard (► Tables 9 to 15).

Radiology Management Dashboard (► Figure1) was an implemented prototype software tool for monitoring and managing medical imaging throughput performance. The dashboard had a number of tabs (including services, clients, personnel and cost-income), each containing a collective set of associated KPI metrics. All KPI data could be further filtered using various selection criteria such as modality, dates (day, week, month or year), exam and encounter type. User selection of these filters or combination of the filters results in the dashboard dynamically re-visualizing the data in real-time.

The main limitation of this study was lack of the data needed to calculate most of KPI metrics. Some of these required data were presented in ► Table 16. To make a recommendation, a quality map must be designed for the MID. It can be used to specify the sequence of activities, their related indicators, and required data for calculating these indicators.

Finally, each of the various KPI metrics selected for display was individually tested for accuracy. Then, it was verified whether the KPI metrics were being calculated and visualized correctly. Also, as shown in ► Table 17, the feedback among all evaluation interviewees revealed that the dashboards were easy to use and could support main user interface requirements. It is to mention that an impact of the dashboard on performance was not measured in this study.

## Discussion

Quality in healthcare is related to both the content (medical outcomes) and the delivery (service, patient satisfaction with health care experience) [15, 16]. So, to improve the quality required to ensure the proper planning done, a key element to planning is to select the required data and then adopt appropriate methods to collect data actively, consistently and effectively and represent them in performance indicator format [15].

Dashboard is an intellectual and visual tool for monitoring KPI which can capture key data from different systems and represents them summarized and useful in real-time with easier reading and interpretation for users [37]. This business intelligence tool can be applied in MIDs as used in other sections such as operation rooms [6], emergency rooms [38], diabetes [39], nursing management [40], and hospital infection control [41]. For example, Blaise et al. used the dashboard to control infections in their study [41]. MCLeod et al. suggested in a study that using dashboard will improve capacity and workflow management in emergency departments [42]. Wadsworth et al. believe that the dashboard provides the possibility of daily and real time monitoring of the productivity of organizations [5]. Zayfudim et al. implemented an electronic dashboard to increase compatibility with ventilator bundle measures and decrease rates of VPA in SICU [43].

Waitman et al. suggested that dashboard is an important platform to eliminate medication errors and optimize therapy [44]. Park et al. claimed that operation room dashboard is a powerful tool for objective decision making based on data to allocate resources, cost management, planning for expansion, and growth align with the stakeholders' incentives [38]. Stone-Griffith et al. evaluated the effect of using dashboard on the department's performance and suggested that "Between January 2007 and December 2010, overall length of stay decreased 10.5 percent while annual visit volume increased 13.6 percent. Thus, investing in the development and implementation of a system for ED

data capture, storage, and analysis has supported operational management decisions, gains in ED efficiency, and ultimately improvements in patient care.” [45].

In medical imaging, dashboard has some applications. For example, in a study, a web-based dashboard was constructed to automate the extraction, processing, and display of indicators and thereby provide useful and current data for management [46]. Repeats are indicators to improve service and quality. Through a digital x-ray dashboard, dose management, x-ray usage, and repeat analysis data can be made available. Therefore, this system can be an opportunity for more precise and frequent key parameter monitoring and intervention [3]. In another study, a PACS integrated digital dashboard designed to alert radiologists to their unsigned report queue status, coupled with an actionable link to the report signing application resulted in a reduction in the time between transcription and report finalization. The dashboard was well received by radiologists who reported high usage for signing reports [6]. Also, a PACS integrated digital dashboard can help address deficiencies and facilitate informed, optimized workflow decisions [47].

Selecting the type of indicators which should be included in dashboard is important. Depending on its situation, each department needs to measure the indicators related to its own area of performance, not all the indicators [41, 48], but indicators which are critical and special to the quality of their performance [49]. Each indicator is selected according to the business purpose and the ability to be gathered easily through standard business functions [50]. There are potentially hundreds of indicators that could be monitored in a radiology department. In addition, it is critical that the keys be meaningful, manageable, and measurable. Then, they should be grouped or categorized for manageability [17]. In this study a standard set of KPIs for academic radiology departments in using the Delphi technique was developed in 7 main groups which are mentioned in the result section.

Among safety KPI metrics, “patient identification error rate, site identification error rate, side identification error rate, and specimen labeling error rate” received high scores. Potential of harm in MIDs is high, particularly in interventional procedures, examinations involving radiation exposure, and drug administration. Because radiologic care affects most inpatients and outpatients at a medical center, the opportunities to provide safer care are great. So, it seems that all safety measures are needed in the radiology department because each type of error can lead to a sentinel event [20, 51, 52].

In the internal and external customers groups, “number of patient complaints”, and in the service category, “examination volume, examination volume per modality and repeat rate” all received high scores. Since the radiology services are expensive, to avoid from repetition and obtain customer’s satisfaction in order to increase the volume of services performed in the radiology department and then generate revenue for that is important [53–55]. In the value chain, creating and maintaining value for the customers by providing quality services is more cost-benefit than finding new customers. Also, keeping a customer will contribute to attracting new customers to radiology center. One of its advantages is reduction in the costs associated with advertising [56].

In the category of teaching and research, “ratio of number of patients to number of residents /fellowships”, and in the category of excellence at workplace, “numbers of courses and training programs offered” all received high scores. As mentioned before various factors are involved in customer satisfaction such as delivering high quality services and avoiding from repeating. In MIDs, repetition rate is an important indicator because in many radiology practices in addition to the increased cost and loss of time for the patient, excessive exposure to radiation can lead to patient injury [18, 47, 54]. Reduction in quality of services and increased repetition rate could be due to inadequate training, increased workload, and lack of fit between staff and the number of patients in the radiology department [57–60]. Therefore, it is necessary for managers of the MIDs to enough pay attention to education, promotion, and workload of their staff. Also, there should be an appropriate correlation between number of patients and residents/fellowships in hospitals.

In the resource utilization group, “number of late-generation imaging devices and number of reports generated per radiologist” gained high scores. Since the worldwide tendency to use modern imaging services due to better accuracy has increased, imaging centers should be equipped with modern equipment to improve performance and increase the number of customers [22, 47].

Among financial performance KPI metrics “net operating margin”, had the highest score. Thus, it can be concluded that the field of imaging is faced with the challenges of increasing service use, declining reimbursements, and staff shortages. In such an economically challenging environment, it

becomes crucial for the MIDs to monitor their performance so that they can provide a high quality of services while staying within operational boundaries [13].

Certainly, addressing all requirements to build dashboard interface is important. Trust, usefulness, and usability are crucial issues for professional users; and it is important that the features installed work properly and meet the privacy standards. Accordingly, the literatures have been reviewed to identify the user interface requirements from different perspectives. For example, Benny evaluated dashboard tools based on user perspective. Users fall into four groups including information consumers, power users, developers, and administrators [61]. Malik believes that a successful dashboard deployment heavily depends on the features within its supporting software and the software features may be divided into 8 major categories including end-user experience, user management, drill-down, reporting, data connectivity, visualization, collaboration, and system requirements [24].

Mohanty explains that there are different criteria for evaluation of a suitable dashboard including design, analysis, delivery, administration, scalability, availability, performance, infrastructure, and vendor [25]. Bernie presented a systematic approach to assess a brilliant dashboard from information representation perspective. He provided 54 questions to cover most areas of dashboard design including visual design, layout, structure, charts, targets, axes, trending, labeling, text and visual clarity [26]. While Gemignani suggested a checklist for evaluating dashboard alerts. He believes that the alerts are a mechanism to turn the focus to the exceptions, outliers and data highlights. Whether embedded in the dashboard or presented separately, alerts can be used as an extra layer of abstraction to make a dashboard more useful. In this checklist, four C's are considered for effective alerts. The four C's are Context, Cogency, Communication, and Control [27].

Eckerson explained that there are 10 different evaluation criteria for dashboards including rules engine, alerts and agents, time-series analysis, drill to detail, collaboration, strategy mapping, customization, and personalization [28]. Dolan et al. evaluated dashboard using measurements that were designed to assess ease of use, acceptability, and decisional conflict with an open-ended qualitative analysis. They introduced a questionnaire with 21 items which was designed to measure dashboard's ease of use and acceptability derived from two validated instruments to measure users' evaluations of computer-based tools namely the Unified Theory of Acceptance and Use of Technology (UTAUT) and the webqual instrument. The resulting scale included four component sub-scales: mechanical ease of use, cognitive ease of use, emotional difficulty, and decision-aiding effectiveness [30]. This study revealed a set of features and their relevant elements for building the dashboard that can be used for all types of dashboards. Align with progression in dashboard technology, comparative study and users' feedback will lead to further improvement in this field.

MID is a service-oriented, data-intensive and technology-driven environment and therefore, the key points which should be considered in its design are organizational culture, determining goals of dashboard design, involving users, aligning with organizational goals, determining key performance indicators and benchmark standards, data, knowledge discovery, security, flexibility, time frame, representation, dashboard evaluation, and architectural and technical considerations [7]. most important technical points that are necessary to develop an effective dashboard are to design a data warehouse for gathering data from a variety of systems such as clinical information system and financial information system in order to get comprehensive data sets, utilize interoperability standards such as HL7 messaging standards and DICOM to make connections and data exchange among different systems, and use agents in data models for registering and managing alerts if alerts are to be shown in groups or individual [6, 7, 35, 46].

Although Radiology Management Dashboard was designed specifically for the management of department with a special focus on limited indicators, this development strategy had potential to be rolled out to other KPI metrics in this department in order to drive the managers to achieve goals, improve quality of services, make decision in less time, reduce errors, and also improve the capacity and workflow management, resource allocation, cost management, and planning for expansion and growth. Finally, it can be concluded that to develop dashboard aligning with achieving high quality performance, management of information is essential.

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**APPENDICES**

▶ Table 17, ▶ Table 18

**Conflicts of Interest**

We have no conflicts of interest in the research.

**Protection of Human and Animal Subjects**

Human and/or animal subjects were not included in the project.

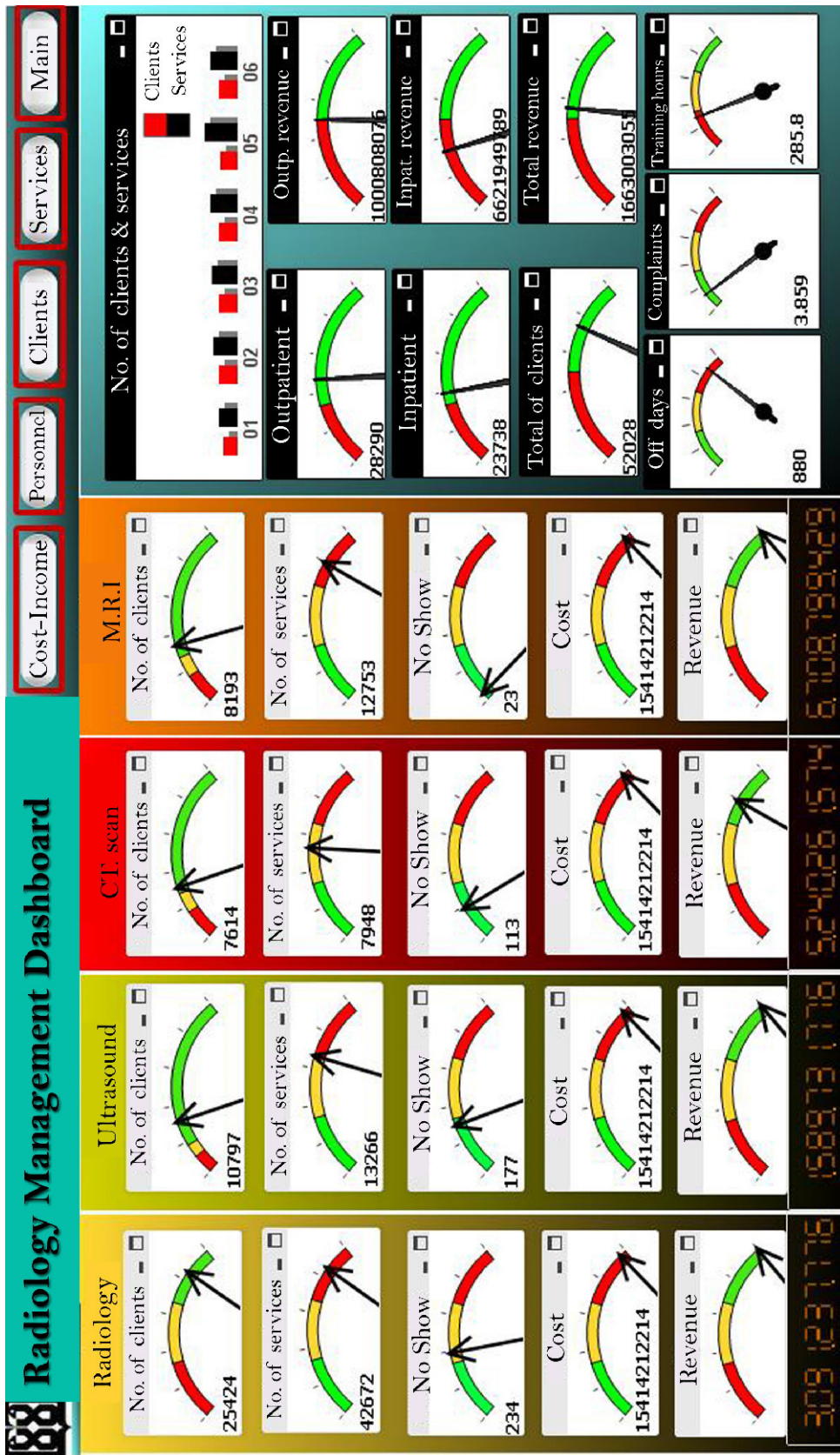


Fig. 1 (AUTHOR: please add figure legend)



**Table 1** KPI metrics related to patient safety and quality of care

Row	Metrics	Mean	STD	CV
1	Patient identification error rate	9	1.68	0.18
2	Site identification error rate	9	1.85	0.20
3	Side identification error rate	9	1.29	0.14
4	Specimen labeling error rate	9	1.04	0.11
5	Patient fall with harm rate	8.7	1.83	0.21
6	Protocol selection error rate	8.5	1.53	0.18
7	Procedure selection error rate	8.3	1.75	0.21
8	Image labeling error rate	8.3	1.51	0.18
9	Hazard related to equipment rate	8.3	1.67	0.20
10	Post-procedure hematomas rate	8.1	1.71	0.21
11	Improper dose rate	8.1	1.54	0.19
12	Error rate of image interpretation	7.9	2.27	0.28
13	Radiologic-induced pneumothorax rate	7.8	1.97	0.25
14	Skin Impairment rate	7.8	1.78	0.22
15	Medication allergy rate	7.6	1.87	0.24
16	Contrast material-induced nephropathy rate	7.5	1.41	0.18
17	Medication error rate	7.3	2.21	0.30
18	Critical test reporting rate	7.3	1.65	0.22
19	Adverse drug reactions rate	7.1	2.53	0.35
20	Hazard related to environment rate	6.9	2.34	0.33
21	Critical results reporting rate	6.9	2.52	0.36
22	Contrast-media reactions rate	6.7	1.80	0.26
23	Radiologic-induced infection rate	6.7	1.35	0.20
24	Failure rate of electronic information transfer rate	6.3	2.77	0.43
25	Order entry error rate	6.1	2.35	0.35
26	Intravenous extravasations rate	5.9	1.58	0.26

**Table 2** KPI metrics related to medical imaging services

Row	Metrics	Mean	STD	CV
1	Examination volume	9	2.43	0.27
2	Examination volume per modality	9	1.35	0.15
3	Repeat/reject rates	9	1.65	0.18
4	Report turnaround time	8.9	1.16	0.13
5	Number of examination completed but not interpreted	8.7	2.64	0.30
6	Report accuracy rate	8.6	1.78	0.20
7	Image turnaround time	8.5	1.79	0.21
8	Patient wait time	8.5	2.34	0.27
9	Report Dictated but not signed	8	1.33	0.16
10	Radiology/pathology report correlation	7.8	2.89	0.37

Table 2 Continued

Row	Metrics	Mean	STD	CV
11	Radiology/ultrasound report correlation	7.7	2.19	0.28
12	Rate of work interruptions in PACS	7.3	1.16	0.16
13	Appointment Availability	7.3	2.89	0.39
14	Rat of Images no sent	7.1	1.55	0.21
15	Sample delivery times to pathology laboratory	6.9	1.72	0.24
16	Number of examinations ordered but not performed	6.9	1.78	0.25
17	Rate of network disruption	6.7	1.33	0.19

Table 3 KPI metrics related to internal and external customers

Row	Metrics	Mean	STD	CV
1	Number of Patient Complaints	9	1.06	0.11
2	Number of Referring Physician Complaints	7.9	2.18	0.27
3	Number of Employee Complaints	7.3	3.56	0.48
4	* Proportion of patients referred from the Institute (Internal) to patients referred from other centers (external)	7.1	2.66	0.37
5	*Percentage or proportion of referrals from neighboring city or provinces	6.9	1.38	0.20

Table 4 KPI metrics related to research and teaching

Row	Groups	Metrics	Mean	STD	CV
1	Research	Amount of funding received	7	1.56	0.22
2		Contribution rate of radiology department resources to research	7	1.96	0.28
3		Number of publications in journals	6.9	1.74	0.25
4		Number of presentations delivered internally and externally	6.5	1.76	0.27
5		Number of patents	5.3	1.82	0.34
6	Teaching	*Ratio of number of patients to number of residents /fellowships	8.3	1.34	0.16
7		*Ratio of number of residents to number of faculty members	7.8	0.69	0.08
8		* Ratio of number of fellowships to number of faculty members	7.8	1.73	0.22
9		Number of courses or training sessions requested and delivered	7.3	2.18	0.29
10		*Access rate to internet and modern literature, including books and articles	7.3	1.84	0.25
11		Number of residents/fellows	6.9	1.84	0.26
12		Number of training seats available	6.7	1.77	0.26

**Table 5** KPI metrics related to resource utilization

Row	Groups	Metrics	Mean	STD	CV
1	Radiology equipment	Number of late-generation imaging devices	8.3	1.64	0.19
2		Percentage of time when equipment is unavailable	7.8	1.78	0.22
3		Ratio of number of hours available to number of hours in use	7.6	1.23	0.16
4		Average age (in months) of major imaging systems	7.5	1.36	0.18
5		Variance in number of hours of scheduled maintenance from manufacturer recommendations	7.5	1.77	0.23
6	Radiology Staff	Number of reports generated per radiologist	8.3	2.87	0.34
7		Number of examinations performed per technician	7.9	2.19	0.27
8		Ratio of number of technician to number of machines	7.3	1.16	0.16
9		*Number of reports generated per typist	6.9	1.33	0.19
10		*Ratio of number of patients to number of admissions staff	6.7	1.53	0.22
11		*Number of Radiologists with subspecialty qualifications	6.7	2.87	0.42
12		*The number of medical physicists	6.5	1.18	0.18

**Table 6** KPI metrics related to financial performance

Row	Groups	Metrics	mean	STD	CV
1	revenue	Measure of total amount reimbursed	8.7	1.35	0.15
2		Measure of total amount billed	8.6	1.76	0.20
3	Expenses	Measure of costs per examinations performed	8.3	1.92	0.23
4		Total amount of bills rejected by insurers	8	2.23	0.27
5		Total costs of salary and benefits	7.9	2.26	0.28
6		Total cost of expendable	7.9	1.67	0.21
7		Total costs of equipment (purchase, installation and maintenance)	7.2	2.90	0.40
8		*Total amount of benefits paid to each employee as a fee for service	6.9	2.12	0.30
9		*Total costs of advertising	6.1	1.78	0.29
10	Financial productivity	Net operating margin	8.9	2.18	0.24
11		Ratio of total labor costs (salary, benefits, and contract labor) to total revenue	7.7	2.12	0.27

**Table 7** KPI metrics related to excellence in workplace

Row	Metrics	mean	STD	CV
1	Numbers of courses and training programs offered	8	0.98	0.12
2	Number of reported incidents	7.4	0.73	0.09
3	Total amount of pay incentives disbursed for excellent performance	7.3	2.23	0.30
4	Percentage of staff participating in training course	6.9	1.24	0.17
5	*Average working hours of technicians the Institute during the day	6.7	2.05	0.30
6	*Average working hours of radiologist at the Institute during the day	6.6	1.45	0.21

**Table 7** Continued

Row	Metrics	mean	STD	CV
7	Number of awards distributed	6.3	2.96	0.47
8	Average overtime hours worked (per employee)	5.9	1.67	0.28
9	*Number of radiologists and/or technologists working in the regional, national or international scientific or professional positions	5.7	1.72	0.30

**Table 8** Selected KPI metrics for display in Radiology Management Dashboard based on available data at the study site

Row	Selected KPI metrics for display in dashboard	Description	Numerator	Denominator
1	Number of services	The number of services provided in the MID	No. of services per modality	Total no. of services
			No. of services per radiologist	Total no. of services
2	No show	The number of patients' failure to keep scheduled MID	No. of patients' failure to keep scheduled MID	Total no. of patients who have been examined
3	Number of clients	The number of patients who were referred to MID to receive imaging services	No. of inpatients per modality,	Total no. of clients per modality
			No. of outpatients per modality,	Total no. of clients per modality
			Total no. of patients per modality	None
			No. of inpatient	Total no. of patients
			No. of outpatient	Total no. of patients
4	Number of days off	The number of days that staff were not present in the MID	Total no. of days off	None
5	Number of training hours	The number of hours spent on training courses for the student in the MID	No. of hours spent on training courses for the students of medicine	Total no. of hours spent on training courses for the students
			No. of hours spent on training courses for the residents	Total no. of hours spent on training courses for the students
			No. of hours spent on training courses for the fellowship	Total no. of hours spent on training courses for the students
			No. of hours spent on training courses for the	Total no. of hours spent on training courses for the students
			No. of hours spent on training courses for the students of radiology technology	Total no. of hours spent on training courses for the students
			No. of hours spent on training courses for other higher education students	Total no. of hours spent on training courses for the students
6	Number of complaints	The number of patient complaints about MID	no. of patient complains per modality	Total no. of complaints
			no. of other complaints	Total no. of complaints

**Table 8** Continued

Row	Selected KPI metrics for display in dashboard	Description	Numerator	Denominator
7	Revenue	The amount of revenue of the MID	Revenues per modality	Total no. of revenue
			Inpatient revenue	Total no. of revenue
			Outpatient revenue	Total no. of revenue
8	Costs	The amount of costs related to the MID	The costs related to requirements	Total no. of costs
			The costs related to salaries	Total no. of costs
			The costs related to purchase, installation and maintenance of machines	Total no. of costs
			total costs per modality	Total no. of costs

**Table 9** Feature of user customization and related elements

Row	Groups	Key elements	Rank	Agree	Disagree
			Mode	NO.(%)	NO.(%)
1	Customizing Definitions	Goals	1	40 (100%)	0
2		Metrics	1	40 (100%)	0
3		End targets	1	40 (100%)	0
4		Objectives	2	40 (100%)	0
5		calculations	2	39 (97.5%)	1 (2.5%)
6		Correlation among metrics	3	38 (95%)	2 (5%)
7	Categorization	Restricted access to specific metrics by different users	1	37 (92.5%)	3 (7.5%)
8		Assigning a group of users to a group of dashboards	1	38 (95%)	2 (5%)
9	Feedback	Attach comments to metrics	1	37 (92.5%)	3 (7.5%)
10		Discussion forum among users	5	36 (90%)	4 (10%)

**Table 10** Feature of knowledge discovery and related elements

Row	Key elements	Rank	Agree	Disagree
		Mode	NO.(%)	NO.(%)
1	Drill-down features	1	40 (100%)	0
2	Dimensional modeling with hierarchies and levels	1	38 (95%)	2 (5%)
3	Dependency analysis	1	39 (97.5%)	1 (2.5%)
4	Move from monitoring layer to analysis layer	1	40 (100%)	0
5	What-if analysis	2	40 (100%)	0

**Table 11** Feature of security and related elements

Row	Key elements	Rank	Agree	Disagree
		Mode	NO. (%)	NO. (%)
1	Appropriate authentication and authorization methods	1	40 (100%)	0
2	Backup and restore procedures	1	40 (100%)	0
3	Audit trails	1	38 (95%)	2 (5%)
4	Protecting data from change	1	40 (100%)	0
5	Defining role-based security	1	39 (97.5%)	1 (2.5%)
6	Automatic accessibility change by change in user roles or groups	1	38 (95%)	2 (5%)
7	version control dashboards	5	37 (92.5%)	3 (7.5%)

**Table 12** Feature of information delivery and related elements

Row	Key elements	Rank	Agree	Disagree
		Mode	NO. (%)	NO. (%)
1	Reasonable response time and latency	1	40(100%)	0
2	Scheduling automatic reports	1	40(100%)	0
3	Exporting information to spreadsheets, presentation slides, word, PDF, etc	1	40(100%)	0
4	Data filtering for selected reports	1	40(100%)	0
5	Updating the reports	1	40(100%)	0
6	Customized layout of metrics for print	2	40(100%)	0
7	Sorting the report	3	40(100%)	0
8	Inserting/deleting columns	6	40(100%)	0

**Table 13** Feature of visual design and related elements

Row	Key elements	Rank	Agree	Disagree
		Mode	NO.(%)	NO.(%)
1	Visual intelligence to highlight areas and values	1	39 (97.5%)	1 (2.5%)
2	Inclusion of metric definition and calculation	1	40 (100%)	0
3	Linking objectives with metrics	1	39 (97.5%)	1 (2.5%)
4	Linking metrics together	1	39 (97.5%)	1 (2.5%)
5	Having Metadata and help	1	39 (97.5%)	1 (2.5%)
6	Table and chart on same screen	2	38 (95%)	2 (5%)
7	Toggling between tabular and chart views	2	40 (100%)	0
8	Allowing different layouts	2	40 (100%)	0
9	Resizing, maximize/minimize, re-ordering of zones	3	40 (100%)	0
10	Single screen with no scrolling	6	38 (95%)	2 (5%)

**Table 14** Feature of alerting and related elements

Row	Groups	Key elements	Rank	Agree	Disagree
			Mode	NO.(%)	NO.(%)
1	Customizing Definitions	Defining the alerts	1	40(100%)	0
2		Placing the alerts in context	1	38(95%)	2(5%)
3		Highlighting by color coding for unexpected values	2	40(100%)	0
4		Determining the timing of alerts	3	40(100%)	0
5	Categorization	Dashboard website	1	40(100%)	0
6		Email	3	40(100%)	0
7		Cell phone	7	37(92.5%)	3(7.5%)
8		pager	8	38(95%)	2(5%)
9	Explaining the problem using text		1	37(92.5%)	3(7.5%)
10	Showing the next step to do		2	37(92.5%)	3(7.5%)

**Table 15** Feature of system connectivity & integration and related elements

Row	Key elements	Rank	Agree	Disagree
		Mode	NO.(%)	NO.(%)
1	Connectivity to a variety of data sources like OLAP cubes, Databases, Lists and Spreadsheets	1	40(100%)	0
2	Supporting different operating systems	1	40(100%)	0
3	Integrating with other applications	1	40(100%)	0
4	Recovering from software or hardware crash	2	40(100%)	0
5	Integrating with programmatic APIs for data & metadata	2	40(100%)	0
6	Integrating with portals	3	38(95%)	2(5%)

**Table 16a** The list of required data (to calculate indices) that was not available in this research

Row	Indicators	Required data	
1	Wait time	Arrival time	
2		Schedule time for examination	
3		Real time that examination was performed	
4	Report related KPIs	Number of produced report	
5		Report recording time	
6		Report signature time	
7		Report delivery time	
8		Reason of complaints	Complaints of patient
9	Inappropriate treatment of staffs		
10	Long time for report delivery		
11	Lack of staffs who are same sex with patient special examination		
12	Repeat		

**Table 16a** Continued

Row	Indicators		Required data
13	Reason of complaints	Complaints of referring physician	Bad quality image
14			Long time for image delivery
15			Lack of interpretation
16	Reason of deduction	Deductions rate	Lack of medical imaging request
17			Lack of imaging report
18			Lack of imaging interpretation
19			Lack of request date
20			Lack of physician signature
21	Reason of repeat	Repeat rate	Non-proper position
22			Lack of experienced staff
23			Foggy film
24			Non-proper
25			Non-proper labeling
26			Non-proper processing
27			Patient move
28			Non-proper
29			Non-proper radiation dose
30			Non-cooperation
31			Equipment failure
32	Equipment	Type	Purchase time
33			Idle time
34			Time of Repair
35			Time standard for daily use
36		Number	Maintenance time base on manufacturer recommendations
37			Downtime
38			The number of hours daily use
39			The number of hours of scheduled down time
40			Radiation
41	Patient Weight		
42	Medical history (illnesses and Drug Administration)		
43	Radiation history		

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**Table 16b** Results of SUS measurement

Row	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Scores
R1	5	1	5	1	5	1	5	1	5	2	97.5
R2	5	1	4	2	5	1	5	1	5	2	92.5
R3	5	1	5	2	5	1	5	1	5	2	95.0
R4	5	1	4	2	5	1	5	1	5	1	95.0
R5	5	1	5	2	5	1	5	1	5	2	95.0
R6	5	1	5	1	5	1	5	1	5	1	100.0
R7	5	1	4	2	5	1	4	1	4	2	87.5
R8	5	1	5	2	5	1	5	1	4	1	95.0
R9	4	1	5	1	5	1	4	1	4	2	90.0
R10	5	1	5	1	5	1	5	1	5	1	100.0
Total of scores											947.5
Average											94.75
								<b>Threshold</b>		<b>Threshold</b>	
								0	65	85	100
								<b>Recommended range</b>			
								Not-acceptable		0–64	
								Acceptable		65–84	
								Excellent		85–100	

R= Respond  
Q= Question

**Table 17** Appendix: SUS questionnaire

Row	Questions	Strongly disagree Strongly agree				
		1	2	3	4	5
1	I think that I would like to use this system frequently.					
2	I found the system unnecessarily complex.					
3	I thought the system was easy to use.					
4	I think that I would need the support of a technical person to be able to use this system.					
5	I found the various functions in this system were well integrated.					
6	I thought there was too much inconsistency in this system.					
7	I would imagine that most people would learn to use this system very quickly.					
8	I found the system very cumbersome to use.					
9	I felt very confident using the system.					
10	I needed to learn a lot of things before I could get going with this system.					

**Table 18** The checklist for the evaluation of dashboard user interface (extracted from second phase of research)

Key criteria		Yes	No
<b>User Customization</b>			
Customizing Definitions	Goals		
	Objectives		
	Metrics		
	End targets		
	calculations		
	Correlation among metrics		
Categorization	Restricted access to specific metrics by different users		
	Assigning a group of users to a group of dashboards		
Feedback	Attach comments to metrics		
	Discussion forum among users		
<b>Knowledge discovery</b>			
Drill-down features			
Dimensional modeling with hierarchies and levels			
Dependency analysis			
What-if analysis			
Move from monitoring layer to analysis layer			
<b>Security</b>			
Appropriate authentication and authorization methods			
Backup and restore procedures			
version control dashboards			
Audit trails			
Protecting data from change			
Defining role-based security			
Automatic accessibility change by change in user roles or groups			
<b>Information delivery</b>			
Reasonable response time and latency			
Customized layout of metrics for print			
Exporting information to spreadsheets, presentation slides, word, PDF, etc			
Data filtering for selected reports			
Sorting the report			
Inserting/deleting columns			
Scheduling automatic reports			
Updating the reports			

**Table 18** Continued

Key criteria		Yes	No
<b>Visual Design</b>			
Visual intelligence to highlight areas and values			
Table and chart on same screen			
Toggling between tabular and chart views			
Resizing, maximize/minimize, re-ordering of zones			
Allowing different layouts			
Inclusion of metric definition and calculation			
Linking objectives with metrics			
Linking metrics together			
Having Metadata and help			
Single screen with no scrolling			
<b>Alerts</b>			
Customizing and managing the alerts	Defining the alerts		
	Highlighting by color coding for unexpected values		
	Determining the timing of alerts		
	Placing the alerts in context		
Delivering alerts through	Dashboard website		
	Email		
	pager		
	Cell phone		
Showing the next step to do			
Explaining the problem using text			
<b>System connectivity &amp; integration</b>			
Connectivity to a variety of data sources like OLAP cubes, Databases, Lists and Spreadsheets			
Supporting different operating systems			
Integrating with portals			
Integrating with other applications			
Recovering from software or hardware crash			
Integrating with programmatic APIs for data & metadata			

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